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Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The stock option exercise and the sales reported on this Form 4 were effected by a broker-dealer pursuant to a Rule 10b5-1 trading plan previously adopted by the Reporting Person during an open window per ~~ngnan n ply~~ ~~ngntruc~~ /